Conclusions

Based on the U of T model of future Ontario urologist supply and need for urologist services, there will be a significant shortage of urologists for the foreseeable future. The model makes use of the best data on urology resource allocation currently available and relies on a set of clearly defined and reasonable assumptions regarding the future. The methodology of the U of T model is generalizable and can be applied to work-force projections for other physician groups in Ontario and the rest of Canada. This form of modelling is vital in planning how scarce resources should be allocated today for the future and should be used by federal and provincial authorities in conjunction with all stakeholders in health care allocation management to create a rational and comprehensive strategy for the future.

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